

ANNUAL REPORT 2025

Prepared by

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TABLE OF CONTENTS

Company Overview 02

Leadership 03

History 04

Financial Statements 05

Output 07

Professional Young Leaders 08

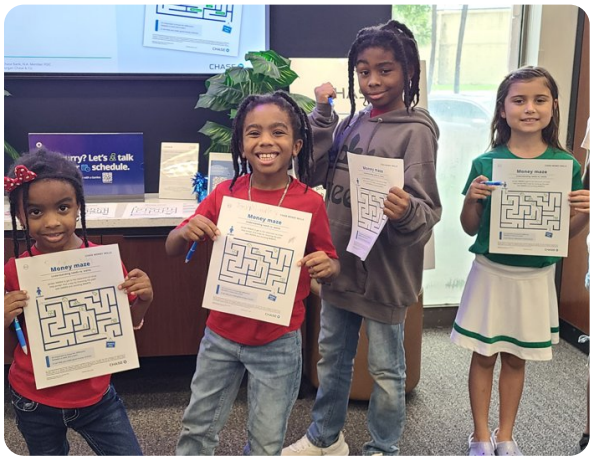
Summer Experience 13

Seniors Health and Wellness 14

Support 19

Thanks 20

COMPANY OVERVIEW





Vision

The Association of Exchange and Development of Activities and Partnerships, Inc (AEDAP) envisions BIG by:

Building youth, their parents and grandparents, AEDAP's seniors who are a vulnerable targeted group.

Inspire and also support women in the rural sector to use all their capacity to exit poverty and build sustainability.

Grow as a global reference of the true essence of Partnership where youth, parents and seniors reach their full potential and artistic gifts to support strong communities.

Mission

Build strong communities through Art, Education, Health, Leadership Programs that prioritize Youth, Parents, Seniors, Women in Miami Dade County.

Our extended mission includes interest in rural women's initiatives, technical support to small CBOs, HIV and AIDS education, and the promotion of a community calendar to help reduce duplication.

LEADERSHIP

Jean Th. Lindor
Founder

Nadine Gedeon, ESQ
Chairwoman 2026-2028

Jocelyn Ducheine
Vice Chairman 2026-2028

Lordie Esperant, Pharm D
1st Secretary 2026-2028

Chantal Louisjean, MS
Treasurer 2026-2028

Marie Flore Lindor-Latortue, Ph.D.
CEO

Amos JeanGlaude, MS
COO

Chantal Louisjean, MS
CFO

Edouard Berrouet
Member

Marie Rousseau
Member

Ronald Brisé
Board Member

Stephanie Zamorano Rodriguez
Board Member

Evens Louis-Jean
Volunteer

Roland Latortue
Volunteer

Roger Reymez
Advisor

Gerda Reymez
Advisor

Luc-Phillipe Latortue
Young Professional

Christian Devilme
Young Professional

HISTORY



ABOUT THE FOUNDER JEAN TH LINDOR

The Association of Exchange and Development of Activities & Partnerships, AEDAP, Inc., originally "Association Et Encadrement Pour Le Developpement De L'Arrière Pays" was founded in February 1982 by Jean Th. Lindor.

For Jean, also known as St. Jean, the vision was simply a desire to create a better environment through several development programs for the less fortunate. Jean conducted several trainings in the areas of Education, Health, Arts and Crafts, Sports, and Social Activities. In 2006, Jean provided power of attorney to daughter Marie Flore Lindor Latortue, to continue his dream. AEDAP® is composed of professionals, clinicians, priests, pastors, and youth groups joining to meet with existing organizations to launch and support grassroots projects.

For 19 years, AEDAP has impacted the lives of over 1,000 children and families, partnering with a wide array of community-based organizations to deliver programming for youth, parents, and seniors, primarily in Miami-Dade County.

The Association of Exchange and Development of Activities and Partnerships, AEDAP also provides technical support to newly established community organizations. AEDAP brings community leaders together through leadership retreats and a community calendar empowering them to share their vision and uplift one another while streamlining services and programs for the community.

In 2025, AEDAP graduated from the Children's Trust Capacity Building Cohort Program, and was awarded funds from the Community Reinvestment Alliance of Florida.

FINANCIAL STATEMENTS

2025 FINANCIALS AEDAP, INC
STATEMENT OF REVENUE AND EXPENSE YEAR ENDED DECEMBER 2025

Revenue	**$92,440.92**
Expenses	**$92,440.92**
Profit	**$0.00**

Revenue

DEPOSIT	$10,926.03
MIAMI FOUNDATION	$750.00
FP&L	$5,000.00
RESCUE INTERNATIONAL	$1,125.00
DANCE LLC	$1,000.00
PAYPAL TRANSFER	$5,851.32
THE CHILDREN TRUST	$19,366.43
CENTENE MANAGEMENT	$2,000.00
ROSALIA JULIEN	$200.00
ZELLE	$3,865.00
WIRE TRANSFER	$5,842.00
MIAMI DADE COUNTY	$17,342.00
PRESTON GLAUDE	$3,200.00
SOLEIL ENTERTAINMENT	$375.00
CEO LOAN TO AEDAP	$1,000.00
GIVE MIAMI FOUNDATION	$12,398.52
IN-KIND (NON-CASH CONTRIBUTIONS)	$2,199.62

Expenses

BUILDING CAPACITY FIRST	$7,615.00
ACH PAYROLL	$4,609.71
DONATIONS TO ENTITIES	$9,436.18
PROGRAMMING: SENIOR HEALTH & WELLNESS	$6,484.54
FEES	$2,301.41
INSURANCE	$1,546.79
POSTAGE	$226.00
LEASE / RENTAL	$21,639.35
PROFESSIONAL SERVICES	$11,666.05
MARKETING, PROMOTIONS, ADVERTISING & MEDIA	$4,302.98
MAINTENANCE AND REPAIR	$3,304.73
UTILITIES	$1,882.44
SUPPLIES & PRINTING	$2,110.49
TRAVEL, LODGES, MILEAGE & TRANSPORTATION	$50.83
MEALS/FOOD/MEETING/CONFERENCE/TRAINING	$4,002.92
OTHER EXPENSES: OCCUPANCY	$675.50
LOANS PAYMENT	$10,586.00

With a budget of $92,440.92, AEDAP had all the right players in place, all investing voluntarily in the vision and programming, with an estimated $35,000 of in-kind member and volunteer time to be recorded at year end.

AEDAP PARENTS VOICES



AEDAP PARENTS VOICES aligns with the metrix of Education. Started in 2019, this safety platform has been created to welcome referred parents from community partners. AEDAP PARENTS VOICES is culturally diverse with sessions with parents from different ethnic groups and facilitators who are also culturally prepared and with the language skills to serve African- American, Hispanic and other participants.

In 2025, AEDAP had 10 families that have been consistent with the program.

OUTPUTS



Outputs

- Identify new partners.
- Organize two outreach events.
- Modify marketing plan.
- Develop program curriculum with community feedback.
- Continue collecting data — Identify one sponsor to ensure the program's sustainability.
- Write SMART plan including seeking funding to build and strengthen the program's sustainability.

Challenges

- Limited funding to execute and meet parents' needs.
- Increase in new referral demands.
- Limited capacity to meet demands.

AEDAP PROFESSIONAL YOUNG LEADERS



Established in 2006, AEDAP professional young leaders is open to boys and girls ages 6–17. The program is now year-round.

STAGE 1 — INITIAL AND BEGINNING

STAGE 2 — INTERMEDIATE

STAGE 3 — LEADERSHIP

STAGE 1- INITIAL AND BEGINNING



AEDAP met with children and facilitators shared these topics:

- Who Am I?
- Beyond my last name.
- Being independent at early age.
- Understanding responsibilities.
- Play some role at home and in this program.

From 6- 10 years – The Initial and/or beginner stage focuses in sessions for boy and girls to know about themselves. The Identity's program for AEDAP youth called for them to be exposed to the concept of professionalism at early age. Boys and Girls are introduced to the philosophy of Gade Tet Ou- selfcare where they speak, learn to be independent, descriptive of their environment and start building bonds while being respectful of their peers.

STAGE 2- INTERMEDIATE



From 10 -15 years – Big Brother –Big Sister concept. – These AEDAP professionals know to match with a younger program's member. They become a peer to a younger brother and sister. At this stage of the program, we mix the group-ages as well, allowing them to start appreciating their differences, enhancing their listening skills, and being part of team projects. At this stage, the introduction to volunteerism is key for AEDAP.

STAGE 3- LEADERSHIP



From 15- 17 years – Leaders – At this stage, AEDAP participants understand the importance of leadership. They participate with session that equip them with leadership skills that make them understand the importance of readiness for their respective community, engagement, participation, practice, documentation and rewards.

They have to commit to earn their community service hours for their respective schools to enter colleges.

At this stage, leaders lead session, complete projects, request and participate in field trips. Come and report their lessons learned, start also becoming AEDAP's ambassadors to recruit for other promotions.

PROGRAMS GROWTH & SUCCESS



Challenges

Education continues to be the present metrics in this program. The program started with 25 families enrolled and about 30 boys and girls enrolled. As the program is yearlong, statically, AEDAP was able to retain less than its 50% of the program total. The variables for the decrease in retention is justified by:

Lack of funding.

- Unexpected life changes for some families.
- Parents unemployment or illness.
- Participants moving out of the area.
- Participants graduated from High school and going to college and not completing their ambassador's tasks.

Positive Outcomes

- 10 active alumni.
- Becoming now active volunteers.
- Slow outreach and marketing initiative.
- Meeting new organizations during same work.
- Listening and learning from them.
- Sharing resources – Writing grants – Looking for all sources of funding and sponsorships.

AEDAP SUMMER EXPERIENCE: ENGAGE, LEARN, PLAY

Homestead Cybrarium welcomed the program for six exciting and successful weeks.









AEDAP SENIORS HEALTH AND WELLNESS



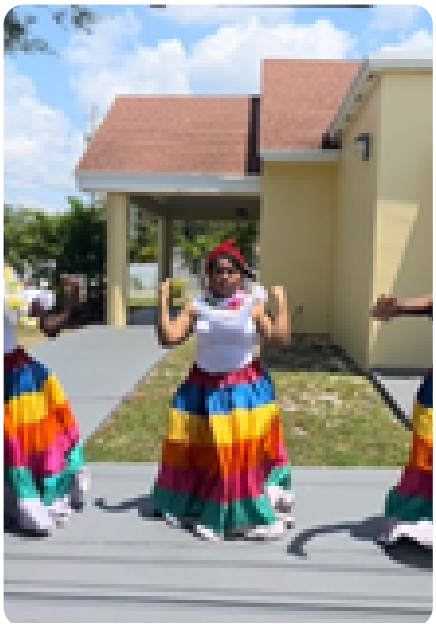
1. Mental health stability, cognitive benefits, the physical maintenance, and self-esteem are the needs that AEDAP's seniors' health and wellness is addressing.
2. During the COVID-19 pandemic, AEDAP conducted a series of food drives with FARM SHARE, specifically at a partner church in Cutler Bay, District 9.
3. The financial conditions of our seniors, living off an EBT card with a maximum of $150.00 a month and a low income from Social Security checks, pose significant challenges.
4. AEDAP's seniors' health and wellness program is needed to bridge the gap between traditional and required doctor's visits and the daycare facilities, where they spend 6 to 8 hours, with most of the daycare hours currently being reduced.
5. The program offers an exceptional art component that addresses these needs.

Outcomes and Outputs

In 2025, AEDAP in collaboration with St Anne Garden, its institution partners of over ten years served about 80 seniors, the grandparents who benefited from service, including the yearly Thanksgiving celebration. Seniors were able to maintain their cognitive abilities, engage in social activities and more. Another success story is the addition of the town of Cutler Bay.
Challenges: Need funding to respond to the demands.

COMMUNITY CALENDAR

The community calendar is AEDAP's authentic tool is placed for 18 years. This tool is used to profile, promote, and uplift partnered CBOs mission. AEDAP community calendar is more than a calendar of events.



It brings partnered organizations together once a year in September for the leadership retreat. A platform that has allowed, faith- based, businesses, vocational entrepreneurs, taxi drivers, elected officials, providers, all stakeholders and
their allies to report of their yearly accomplishments, share their challenges and celebrate their success collectively.

In 2025, AEDAP community calendar and leadership retreat initiated the movement of Partnership Legacy where it was decided to conduct monthly partners' meeting virtually to continue building for and on each other for stronger communities.



In building the true concept of partnership AEDAP wishes to acknowledge its consistent partners of 19 years. They are:
Mr. Prinston JeanGlaude and
the Primary Medical Care Clinic, Mme Paola Pierre, Dr. Rudolph Moise, Dr. Angelo Gousse.

AEDAP ADOP A FAMILY



In 2025, AEDAP received 30 families referrals for this program. Program started in 2021 to assist new parents/immigrants' families who arrived from the Mexican borders and/or families who suffered a loss due to natural disaster, fire and find themselves homeless.

For the past 4 years, AEDAP has been leading the mental transition for these families to find 2 nights of refuge until they reconnect from loved ones. AEDAP also established partnership with 5 short-term residential/ motel/ hotel industry to help execute this program.

A DAY WITH A CHEF



When books were removed from schools, AEDAP added a day with the chef in February to celebrate Black History's month bringing children, their parents and the community-at-large to celebrate History and Black connections with all cultures.

As part of its mission to build leaders and providing technical support to partnered organizations, AEDAP has been offering professional development seminars in-person and/or hybrid on topic related such as: self-care for providers, capacity building, financial accountability and more. Together For Children (TFC) has been any immediate partner in this initiative.

These are the organizations / Partners / Individuals present at AEDAP 19th Anniversary Fundraising September 2025

AMBIANCE CREOLE
ACPAC
CHARCOAL TO DIAMONDS
COMMUNITY HEALTH EMPOWERMENT
ÉCLAIR
GLOBAL INNOVATIVE FOUNDATION
HAPA
HLA – ART A L – DANCE A L
INDIVIDUAL SUPPORTERS
KAT PWEN KADINO
NM COLLECTIONS
PASTOR GABRIEL DEMOSTHENE
PEARLS OF LIFE
PEARLS OF WISDOM
PREPRX
SANT LA
SOSYETE KOUKOUYE
SOLEIL ENTERTAINMENT

Thank you!

SUPPORT

List of organizations that AEDAP supported financially and with In- Kind in 2025

Month	Organizations Supported	Description of Support
January 2025	FANM - REMEMBERING HAITI EARTHQUAKE WOMEN BREATH AGAIN - THE BOARD	FINANCIAL AND IN-KIND
February 2025		
March 2025	FANM Children Trust Global Innovative Foundation HANA HLA Pearls of Life The Women Fund	FINANCIAL DONATION TOWARD FUNDRAISING
April 2025	EDEN - SDA	FINANCIAL DONATION TOWARD FUNDRAISING
May 2025	SANT LA ÉCLAIR	FINANCIAL AND IN-KIND
June 2025	SOUTH DADE CONNECTIONS	FINANCIAL AND IN-KIND
	Justification of Donations to Partners in 2025	**$9,436.18**

THANK YOU TO OUR SPONSORS

Primary Medical Care Center

MIAMI-DADE COUNTY

FPL

Commissioner Kionne McGhee District 9 Miami-Dade County

Office of the Mayor Daniella Levine Cava

The Miami Foundation For A Greater Miami

Commissioner Danielle Cohen Higgins Miami-Dade County, District 8

G/U Gousse Urology

Midgard Group Real Estate development • investments • management

Cutler Bay Florida Incorporated 2005

care resource Your Community's Source for Healthcare

sunshine health

NextEra Visionary, LLC. Nexteravisionnary@gmail.com

Island tv

Survivors' Pathway Justice and Empowerment Center

The Hub @Office Logic

Apestudios

Soleil Entertainment LLC.